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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVI, NUMBER 15

OAKLAND, CALIFORNIA, FRIDAY, JULY 7, 1961

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

THE TRIB AND THE IAM

The Oakland Tribune tried to draw an editorial parallel last week between two cases:

• A couple of years ago, a Southern California aircraft lodge of the International Association of Machinists expelled two members who campaigned for Proposition 18.

• A couple of weeks ago, the president of the IAM — who happens to be chairman of the dormant AFLCIO Ethical Practices Committee — fired nine Grand Lodge representatives who campaigned for anti-administration candidate for the union's No. 2 job.

* * *

R-T-W DRAGGED IN

Aside from the Trib's rather obvious effort to drag in the so-called right-to-work issue where it doesn't belong, there are more differences than similarities between the two cases.

The main issue in one is a union's right to expel members. In the other, it is a union's right to fire its employees.

Perhaps a better comparison would have been between the current case and that of Herb Sims, a member of the Alameda County Central Labor Council Executive Committee:

• About six months ago Sims was removed from his appointive job as a staff representative for Stationary Engineers 39 by the local's business manager.

• Last month, Sims ran against the business manager and beat him 2 to 1.

* * *

UNION DEMOCRACY ONLY 1/2

The key point in both cases is the neither-fish-nor-fowl nature of hired union officials. They are employees, not unlike junior or middle management executives of corporations. Yet they are also union members with democratic rights.

In the IAM case, the fired men backed their immediate superior in a policy fight, the merits of which I shall not discuss, with the top brass. In other words, they got caught in the middle of a muddle.

* * *

MAY CLEAR THE AIR

The dual nature of these jobs is indicated by the dual nature of the charges four of the nine — including John J. King, former Oakland civic leader — filed with the NLRB.

One charge was based on rights as union members, the other — that the nine were unfairly fired — on the rights as employees.

The daily newspapers want us to think this makes the IAM the villain. The truth is that the case may help define some complex issues which affect many of those who work for the labor movement.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.



FIRST PENSION checks paid under a union agreement in the shipbuilding industry on the Pacific Coast were received by 11 members of Shipwrights, Joiners, Boatbuilders and Caulkers 1149 at a union meeting June 16. John Greenway is shown receiving his check from Stan Lore, president and manager of Local 1149, while James Allan, recording secretary, looks on. Local 1149 is the oldest labor union west of the Rocky Mountains and has been in continuous existence since 1853. Eligible members of Marine Carpenter Locals in Washington and Oregon will also receive checks from this fund.

Mountjoy new secretary of Painters D. C.

Wiley H. Mountjoy of Hayward Painters 1178 defeated Ben Rasnick of Berkeley Local 40 and H. H. Harr of Martinez Local 741 in the race for secretary-treasurer of Painters District Council 16.

Mountjoy will succeed Leslie K. Moore of Auto and Ship Painters 1176, who is retiring from the district council post. Ballots in the heated election were counted Saturday.

The vote was: Mountjoy, 934; Rasnick, 715; Harr, 209.

Following are the results of balloting for business representatives (first name elected for each office):

No. 1 (Local 127) — Marvin D. Edwards, 772; John Leopold, 256.

No. 2 (Local 376) — Robert Zachary, 729; Ralph Phillips, 288.

No. 3 (Local 1178) — Leroy J. Barstow, 728; Allen Johnson, 319.

No. 4 (Local 741) — Patrick Lane, 707; William G. Weigle, 343.

No. 5 (Local 560) — W. C. (Wally) Rood, 595; John J. Berdolt, 456.

No. 6 (Local 40) — Clarence (Gene) Slater, 563; John G. Heiman, 536.

Local 390 given 10% hikes by new Berkeley Council

The fight started a year ago by East Bay Municipal Employees 390 — to bring Berkeley city salaries up to a fair level — has finally been successful, according to Jay Johnson, the union's business manager.

It took a city election, in which two new members of the City Council were seated, to lay the groundwork.

The election was held April 4. On June 27, the City Council adopted a new salary ordinance, which gives almost all Local 390 members 10 per cent pay increases.

The Personnel Board had recommended a 5 per cent general increase, with adjustments of 2½ per cent for most non-uniformed employees and up to 10 per cent for some. Most employees would have received 7½ per cent raises.

The council approved this recommendation. Then it passed an additional motion by Council-

MORE on page 7

ANNIVERSARY ADS

Additional 35th Anniversary Edition advertisements will be found in this issue of the East Bay Labor Journal.

Strikebreakers are hired at plant here

Union members on strike against the Peter Paul, Inc., candy plant, 1001 81st Ave., have received curt letters from the plant manager, telling them that they are fired.

Members of Local 242, American Bakery and Confectionery Workers (AFLCIO), also received their vacation pay and were told they could come into the lobby of the plant office to pick up their personal belongings, which have been cleaned out of their lockers.

The plant is hiring strikebreakers and is trying to maintain production, said Arthur R. Hellender, assistant secretary of the Alameda County AFLCIO Central Labor Council. Hellender said unions affiliated with the Central Labor Council and locals of the American Bakery and Confectionery Workers all over the United States plan to intensify their consumer boycott of Mounds, Walnettos, Coconettos, Almond Joy and other Peter Paul, Inc., products because of this "outrageous action."

NO DOUBT OF COMPANY OBJECTIVES

Stating that morale is high among strikers despite the firings, Hellender emphasized that the company's action leaves no doubt as to its anti-union objectives.

The company is out to break the union and the strike, Hellender declared, but the union is more determined than ever to win. Some of those fired have more than 20 years' seniority with Peter Paul, and most are veteran employees, Hellender pointed out.

TEXT OF LETTER FIRING UNIONISTS

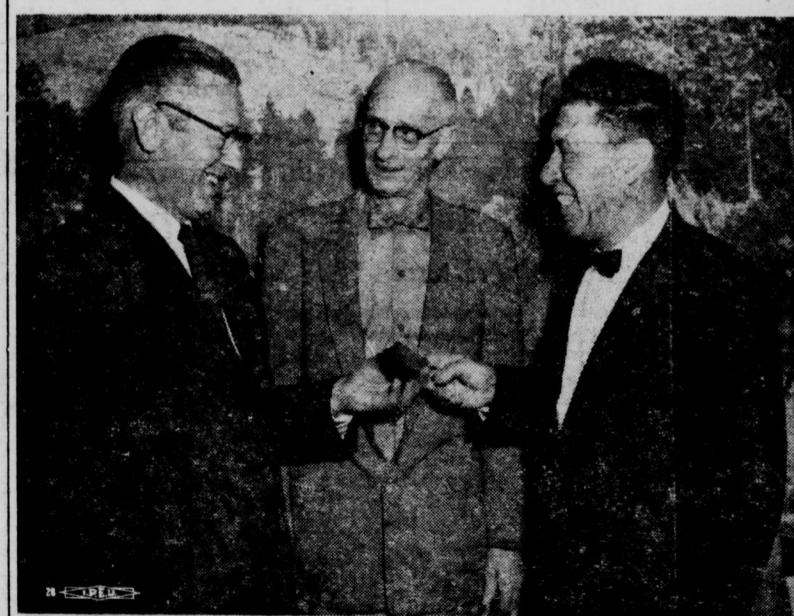
Following is the text of the letter received by union members dated June 29:

"This is to notify you that you have been permanently replaced and are no longer an employee of this company. Your coverage under the company's group insurance program with Aetna Life Insurance Co. will terminate June 30, 1961, except life insurance, which will terminate July 7, 1961. If you wish to secure substitute coverage at your own expense, you are free to do so. If you have any questions, please consult with Aetna Life Insurance Co."

"Your personal belongings are being held for you. Please call for these in the office lobby at an early date, between 9 a.m. and 3:30 p.m."

"Your check for vacation pay, if any, is enclosed."

The letters were signed: "Very truly yours, Peter Paul, Inc., R. S. Gray, plant manager."



GOLD CARD is presented Irving S. Cohn, right, president of Moving Picture Operators 169, by John A. Forde, international representative, as Ralph P. Thiers, business manager of Local 169, looks on. The gold card was presented on behalf of members for appreciation of Cohn's services. He has been a member since 1913 and president of the local since 1938. Active in bargaining matters and a delegate to IATSE conventions for 23 years, Cohn is also president of the Alameda County Theatrical Federation.

HOW TO BUY

Health insurance II

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Contrary to the opinions of some newspapers who attack Blue Cross as now providing "too much" coverage, families often buy additional policies because their health insurance is too limited.

This department is always getting letters asking advice on mail order offers of health insurance at what seems like low rates, sometimes even only \$2 a month. You can even put some such policies into force by mailing a buck for two months' coverage.

For example, one Kansas City, Mo., company offers what it calls a "major accident" policy. This sounds something like a "major medical" policy. Of course, it is not. It covers only accidents.

MISSOURI certainly wins the title of mail order insurance state. Three of the companies flooding the mails with these seemingly cheap, but really limited, policies are domiciled in Kansas City, although Illinois, Indiana and Nebraska also harbor active mail insurance sellers. A number of them like to advertise themselves as car owners' associations.

Barbara Gray of the Foundation of Employee Health, Medical Care and Welfare reports that "multiple coverage" of health insurance represents an increasing expense to many families.

Because many policies are inadequate to start with, salesmen for standard insurance companies, as well as the mail order companies, have an opening to sell families extra policies to supplement Blue Cross or other basic coverage.

The way to avoid such extra expense is to get the broadest policy available to you to start with.

This department recently examined Blue Cross rates in a number of cities. In most, for a few pennies more you get much greater coverage.

In Pittsburgh, for example, the Blue Cross plan insuring a family for up to 90 days of hospital care, costs \$10.40 a month. For

25 cents more, you get 180 days of coverage. In Detroit, the 120 day coverage can be extended to 365 for another 10 cents a month.

ACTUALLY, a family rarely needs this extra long insurance. The average hospital stay of Blue Cross subscribers is 7½ days. But rather than buy another "peace-of-mind" policy, you'll save by taking the bigger option in your basic insurance.

Even though the kind of insurance you get is often decided at the bargaining table nowadays, you sometimes have a choice of options, and, in any case, can help influence the bargaining decision.

Keep in mind that a buck paid to you in the form of a non-taxable health insurance fringe benefit is more valuable than a cash dollar on which you have to pay 20 per cent income tax.

The only time a supplementary policy may be warranted is if basic coverage is extremely limited, as in a few parts of the South where Blue Cross pays as little as \$7 a day towards hospital care. But when you have a broad Blue Cross plan, you'll get little use from an additional policy.

Moreover, as this department has pointed out previously, individually bought accident and health insurance policies are costly for what they provide. Because of high selling expenses, insurance companies usually return in benefits only about half the money they collect on individual policies.

Often the supplementary policy sold to families is a "major medical" policy. This is something like the deductible collision insurance sold for cars. You yourself pay the first \$50 or \$100 of a medical expense. Then the insurance pays 75 or 80 per cent of the balance up to a pre-established limit.

DEDUCTIBLE insurance is a good idea for cars. You probably could pay the first \$100 of damage to your car without going bankrupt. And eliminating small claims cuts costs so that auto insurance companies can keep down your rate.

Health insurance companies also consider the deductible a deterrent to "unneeded care."

However, the danger is that having no insurance for the initial medical bills may prove to be a deterrent to needed care. Whether someone in your family should get care should be determined by medical authorities, not by insurance companies.

In the long run, treating health insurance like car insurance may raise insurance costs, not lower them. Unlike a car, you get sicker if you don't get early care.

Barbara Bell Patterns



8221
10-20

Here's late news for everyone who loves the classic frock. This slim, young beauty features gentle tucking on the waist front, sleeve choice.

No. 8221 with Patt-O-Rama is in sizes 10, 12, 14, 16, 18, 20. Bust 31 to 40. Size 12, 32 bust, with sleeve, 3½ yards of 35-in.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style No. and size.

Report all chain schemes to P.O.

Endless chain schemes for obtaining money, savings bonds or other things of value violate the postal lottery and fraud laws. Those who participate in such activities may be subject to criminal prosecution, according to Oakland Postmaster Kenneth E. Francis.

Local post office officials have been alerted to the fact that many such schemes are being conducted through the mail at this time. It makes no difference whether the lists are circulated through the mail or passed from hand to hand. As long as the money, bonds, or receipts are mailed, there is a violation of the law, Francis said.

Any person receiving such endless chain letters should submit them with any other available information about the scheme to the Postmaster, Oakland, for referral to the proper authorities.

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Whoever coined the words "dirt cheap" never tried to buy topsoil at today's prices.—Mine Workers' Journal.

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Some facts on interest charges

The AFLCIO Industrial Union Department has just issued an 11 page booklet, "In Your Interest, the Need for the 'Truth in Lending' Bill."

It lists reasons for passage of Senator Douglas' Federal "Truth in Lending" Bill.

The bill would require sellers to list delivered price, trade-in allowance, down payment, amount to be financed, finance charges (both in dollar and cents and true interest rate) and all other charges.

Points made in the booklet include:

- Two out of three U.S. families are in debt. About half make regular monthly installment payments. A third make monthly payments on mortgages. Another quarter owe for personal loans, charge accounts and similar credit.

- A one per cent increase in mortgage interest rates represents \$11.25 a month on a \$13,500 25-year loan, enough to price hundreds of thousands of moderate income families out of the housing market.

- Used cars financed in the 26 states without rate regulation carry true interest charges up to 275 per cent. In some of the 24 states with so-called regulation, true interest runs as high as 43 per cent.

- The common true interest rate on small loans is actually 36 per cent. Many states permit rates up to 42 per cent. To the borrower the rate is stated as 2, 3, 3½ or 4 per cent per month on the unpaid balance, however.

Brown signs tax cutting measures

Gov. Edmund G. Brown has signed a bill by Assemblyman W. Byron Rumford of Berkeley to exempt prescription drugs from the state sales tax.

This should save sick persons \$1 on every \$25 worth of prescriptions starting Jan. 1, 1962.

Two tax cutting bills actively supported by State Consumer Counsel Helen Nelson were also signed by the governor.

The bills, by Assemblyman John Knox of Richmond and Bert DeLoitto of Fresno, will curb abuses by retailers in collecting sales taxes.

The governor signed a bill earlier to make state personal tax laws conform with federal statutes.

Total savings to Californians from the four bills are expected to top \$16½ million a year.

Union suggests 'Shunyorking'

"Shunyorking" is a new word coined by the Hotel and Restaurant Workers and Bartenders International Union.

The Royal York Hotel in Toronto, Canada, is the biggest hotel in the British Commonwealth. About 1,250 members of the union's Local 299 have been on strike there since April 24. The hotel, owned by the Canadian Pacific Railway, has hired strikebreakers.

This is why — if you're going to Toronto this year — it's so important to do some "shunyorking."

In other words, stay away from the Royal York Hotel.

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To the Ladies:

FROM the EDITOR

A LETTER published in last week's East Bay Labor Journal gave a year-by-year breakdown of the \$1,283,410 the American Medical Association has spent on lobbying during the last 10 years.

In addition, the AMA has spent huge sums to confuse the public about President Kennedy's plan to provide health benefits for older persons under the Social Security Program.

News reports from the AMA convention last week indicate that medical politicians plan to spend even more in the months to come.

WE FEEL at least three important points are often missed in discussions on this topic:

- Socialized medicine IS successful in Great Britain.

A recent article in Look magazine documented the fact that the program has provided greater health protection for more people—which is, or should be, one of the goals of the medical profession.

- President Kennedy's program is NOT socialized medicine.

It will permit patients to choose their own private doctors and hospitals. Doctors will continue to have full responsibility for decisions on patient care, including whether they are to be hospitalized.

- Not all doctors go along with the AMA's right-wing approach.

Not all doctors are "doctor-businessmen." Many are still concerned primarily with curing the sick and preventing sickness. Many think privately that the President's approach is sound.

Maybe these doctors have been silent, too long.

But recent news stories about "revolts" among doctors in California and Illinois show that all isn't lost.

THOSE in the labor movement who want to take on the entire medical profession because of the AMA position, we feel, are being unfair and unwise.

There are a lot of things in our medical setup that need changing.

The President's health care for the aged plan is an attempt to remedy one of these things.

The pundits say the Anderson-King Bill doesn't have much of a chance of passing this year. We can prove them wrong if we direct our attacks where they belong — at the AMA, not the whole medical profession.

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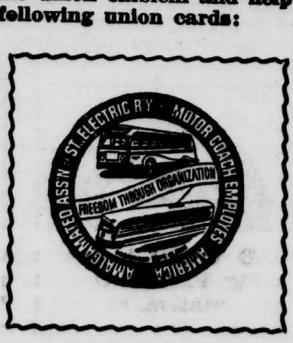
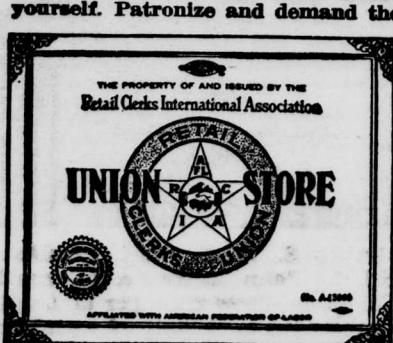
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Conference on rail labor to be held at U.C. on Saturday

Charles P. Luna, assistant to the President of the Brotherhood of Railroad Trainmen, will be one of the main speakers at a one day conference for railroad labor to be held Saturday at the International House of the University of California.

Economic problems faced by the railroad industry today will be discussed by Professor Karl Ruppenthal, director of the Transportation and Management Program at Stanford University. A panel discussion of this topic will follow. Representatives of several railroad unions will sit in on the panel.

Legislative problems facing railroad workers will also be dealt with by Harold Huxley, regional director of the Bureau of Labor-Management Reports, who will speak on "Railroad Labor and the Landrum-Griffin Act," and Leonard Wickliffe, legislative representative of the Order of Railway Conductors and Brakemen, who will report on current legislation.

A report on progress in the current dispute over work rules and regulations between the unions and management will be made by J. J. Corcoran, general chairman, from the Brotherhood of Railroad Trainmen.

The conference is open to all members of both operating and non-operating railroad unions. Interested persons should contact the Community Services Section of the Institute of Industrial Relations, University of California, THornwall 5-6000, Ext. 2571 or 2572.

Apprentice contest

Craig Williams of San Anselmo and E. Ray Garrison of San Francisco will represent the Bay District Council of Carpenters in a statewide apprentice contest in Long Beach July 13.

R. C. Roemer of Richmond will represent the 42-County Northern California area. He failed to finish one whole section but ranked so high in others and in the written test that he got the top total score.

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CONFERRING in the new Automotive Machinists 1546 building at 10260 MacArthur Boulevard, dedicated last Saturday, are E. H. Vernon, left, general business representative, and M. F. Damas, financial secretary of the union and president of its Building Committee.

Vernon, Brown officiate at Lodge 1546 building dedication

A large crowd of representatives from labor, government and business turned out for dedication of the new \$175,000 home of Automotive Machinists 1546 last Saturday.

E. H. Vernon, general business representative of Lodge 1546, was the master of ceremonies. Roy M. Brown, outgoing general vice-president of the International Association of Machinists, was the featured speaker and dedicated the building.

Dr. Laurance L. Cross of Berkeley gave the invocation.

Robert S. Ash, executive secretary of the Alameda County Central Labor Council, and a number from other unions attended.

IAM OFFICIALS

IAM officials present included John Schiavenza of Oakland Production Machinists 1566, secretary of the California Conference of Machinists, and Jack

Ashe, John J. King and Lloyd Poesnecker, outgoing Grand Lodge representatives.

Government officials present included County Supervisor Francis Dunn and E. L. Friedrich, assistant state treasurer.

A champagne reception followed the dedication ceremonies.

Ground was broken in November for the building, located at MacArthur boulevard and Fisher avenue in East Oakland. The \$175,000 price tag represents the approximate cost of building, land and furnishings, according to Harry Lear, member of the Building Committee.

The L-shaped structure includes about 2,700 square feet of office space and a meeting hall with movable partitions which can be made into smaller rooms.

Also included are a board room, kitchen and a parking lot with spaces for 57 cars.

Printing Specialties win 2-day strike at Ames Harris

Printing Specialties 382 won a 7½ cent hourly package last week following a two day strike at Ames Harris Neville Co., a division of Boise Cascade Corp., 2603 8th St., Berkeley.

Union members returned to work on the swing shift last Friday, according to Fredrick T. Sullivan, secretary of Printing Specialties Joint District Council 5.

Some 140 persons represented by the union struck Wednesday, June 28, over contract demands. A major issue was the firm's change in overtime policy. The union won its demand on this issue.

Other gains include a 3 cent across the board wage increase in all classifications, coverage under the Printing Pressmen's retirement fund, a half-day holiday New Year's Eve, two hours' call time and larger employer health plan contributions.

Unionists urged to write on health care: Perry

All unionists are urged to write cards or letters to their congressmen and senators in their own handwriting supporting the Anderson-King Bill to bring health care for the aged under social security, according to Ernest Perry of Steelworkers 1304.

Perry made the statement in a brief report on the Las Vegas regional conference of the AFL-CIO Committee on Political Education (COPE) at its regular meeting at 8 p.m. Tuesday, July 11.

William W. Paterson, 75, ex-B.A. for BTC, dies in Rouge River, Oregon

Funeral services were held recently in Rouge River, Ore., for William W. Paterson, business agent for Clerks and Lumber Handlers 939 from 1936 to 1952 and business agent for the Alameda County Building Trades Council before that.

Paterson, 75, was a native of Scotland. He leaves his wife, Edna, whom he married in Leadville, Colo., in 1906. He moved to Oakland from Ely, Nev., in 1920 and lived here until 1953.

He was a business agent for the Portable and Hoisting Engineers Union and the Construction and Laborers Union, as well as the Clerks and Lumber Handlers and the Building Trades Council.

In addition, he was a member of the Brotherhood of Railroad Trainmen for over 50 years and worked for the Denver and Rio Grande Railroad for many years. He was a member of the Eagles Lodge in Oakland.

Besides his wife, Paterson leaves a son, William Jr. of Grants Pass, Ore.; a granddaughter, Sharon Walters of Concord, four brothers, five sisters and two great granddaughters.

Labor Day Picnic on COPE agenda Tuesday

Progress of plans for the Labor Day Picnic will be the chief topic on the agenda of the Alameda County AFL-CIO Council on Political Education (COPE) at its regular meeting at 8 p.m. Tuesday, July 11.

The COPE Executive Board will meet at 7:30 p.m.

Incumbents re-elected by Ship Carpenters 1149

All incumbent officers of Marine Carpenters 1149 were returned to office without opposition June 16.

Re-elected for three year terms were:

Stan Lore, president and manager; E. H. Dixon, vice president; James Allan, recording secretary; Ted Knudson, financial secretary-treasurer; Ted Lopes, trustee; Russ Pearson, conductor, and Harry Remolif, warden.

MOORE DRY DOCK CO.'s shipyard in Oakland has been sold to Schnitzer Products Co. of Portland. The new owners have not announced their plans. The firm is in the steel distribution and scrap metal business.

S.F.-Oakland Mailers to host western conference on 60th anniversary

Douglas Smith and Paul Welton were delegates from San Francisco-Oakland Mailers 18 to the meeting of the Western Conference of Mailer Unions June 24 and 25 in San Diego.

Also attending was Sal Parano of Local 18.

Sam Eubanks of San Francisco-Oakland Newspaper Guild 52 reported as a temporary representative of the U. S. Bureau of Labor-Management Reports. Eubanks is on leave from the Newspaper Guild.

According to Smith, the next meeting of the conference will be held in San Francisco Nov. 25 and 26 in commemoration of the 60th anniversary of the founding of Local 18.

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Goldberg promises 'vigorous but fair' L-G enforcement

Secretary of Labor Arthur J. Goldberg has sent letters to presidents of all international unions and major management associations letting them know that he plans vigorous enforcement of the Labor-Management Reporting and Disclosure (Landrum-Griffin) Law.

"Let there be no question," he wrote, "that we will deal with corruption through vigorous enforcement of the law." At the same time, he added, "let me assure you that the law will be administered with reason and fairness."

To union presidents Goldberg said:

"Few people know better than I that the vast majority of union officers are dedicated citizens. They are devoted to safeguarding the rights and advancing the interests of the members of their organizations. Yet we must frankly acknowledge that many reputations are being questioned in the public mind because of dishonest, corrupt, and unethical practices of a few who have betrayed their trust as labor leaders."

MURRAY CHOTINER, ex Vice President Nixon's controversial ex-aide, was named advisor to the new Republican club movement in Los Angeles.

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Ingles, Hall reelected by Sheet Metal Production Workers 355

Edgar A. Ingles and Vernon C. Hall were reelected to key posts with Sheet Metal Production Workers 355 in recent balloting.

Ingles is president and delegate to all affiliated councils.

Hall is financial secretary-treasurer, business representative and delegate to all affiliated councils.

Ingles was unopposed. Hall overwhelmingly defeated Larry Benoit and Guy Rose.

Complete results of balloting were as follows:

President and delegate to all affiliated councils — Edgar Ingles, incumbent, 230.

Vice President — David Caspino, incumbent, 202.

Recording Secretary and delegate to all affiliated councils — Alfred Teixeira, incumbent 272.

Financial Secretary-Treasurer, Business Representative and delegate to all affiliated councils — Vernon C. Hall, incumbent, 243; Larry Benoit, 38; Guy Rose, 19.

Executive Board (Oakland) (four elected, all incumbents) — Angelo DiGiacomo, 179; Fred

Figueroa, 178; Robert Equina, 144; Anton Kovats, 138.

Trustee (Oakland) (two elected) — Fred Figueroa, incumbent, 162; Ernest Lange, 130; Anton Kovats, incumbent, 75.

Warden and Conductor — Fred Harris, incumbent, 213.

Chairman and Executive Board (San Francisco) — William Riggs, 164; Steve Balconi, 82.

Vice Chairman (San Francisco) — Joseph DaValle, 172.

Recording Secretary and Executive Board (San Francisco) — William Riggs, incumbent, 180.

Trustee (San Francisco) — John Fitzpatrick, incumbent, 196.

Executive Board (San Francisco) (two elected) — John Fitzpatrick, 163; Frank Gonnella, incumbent, 133; Richard Ran-

catore, 69.

Warden and Conductor (San Francisco) — Edward Hanway, 189.

Since Riggs won two offices in the San Francisco unit, the post of recording secretary of the unit will be filled later, according to Hall.

Steamfitters Local 342

By JIM MARTIN

The report of your Negotiating Committee was unanimously accepted at the special called meeting of this union. This meeting was held Sunday, July 2nd, and was very well attended. These negotiations were of a very long and hard fought nature. An agreement was reached Saturday, July 1, 1961, at 6 p.m., deadline date.

Over twenty new items cover working conditions, including a new hiring hall arrangement which provides that on jobs where over 12 of our members are employed, excluding supervision, the employer may call for only 50 per cent by name; the other 50 per cent will be dispatched from the availability list. This will also apply on the reduction of forces; if the contractor desires to reduce his forces by 20, he must lay off ten of those requested by name and ten dispatched from the availability list, "A." Individuals eligible for the "A" list must have worked for a contractor for at least 2,000 hours in the area covered by the agreement.

Another important item since 1947 included recognition of this union's shop stewards and time to police same.

There is an increase of 40 cents per hour for each hour worked by journeymen and apprentices. This contract is a one year contract, effective July 1, 1961, to June 30, 1962.

Effective July 1, the hourly wage rate is \$4.71 per hour, an increase of 12½¢.

Effective July 1, the Pension Plan will be increased 12½¢ per hour for a total of 25¢ per hour.

Effective July 1, an additional 2½¢ to our present Apprenticeship and Journeyman Program will bring the total to 5¢.

Effective July 1, 1961, the amount of 12½¢ per hour will apply as a Holiday-Vacation Plan (deferred wages), the details to be worked out and if not applicable will revert back to the wage rate, thereby making the wage rate \$4.83½. The total cost either way, including wages and fringe benefits, amounts to \$5.28½ per hour for Journeymen, with Foremen and General Foremen receiving 10% and 20%,

DEADLINE FOR NEXT ISSUE

Deadline for union meeting notices and columns for the July 14 issue of the East Bay Labor Journal is noon Monday, July 10.

respectively, above the journeyman hourly rate.

There will be no change in our present travel allowance provisions.

The 50-50 hiring arrangement will be placed into effect as soon as the proper dispatches, etc., can be made available, and all parties concerned will be advised accordingly.

The Negotiating Committee consists of Business Representatives Lou Kovacevich and Bill Weber, President Jack Matheis, Executive Board Members Larry Schwab, Tony Brown, J. R. Tucker, LaVerne Furman, Don Stallings and the writer.

In lieu of the special called meeting held July 2nd, there will be no membership meeting this coming Thursday. The next meeting will be held July 20. Please plan to attend this meeting.

Watchmakers Local 101

By GEORGE F. ALLEN

There is an old saying that "no news is good news," and inasmuch as I don't have news I am assuming that everything is good within the industry.

By the time you read this, you will have had your 4th of July holiday. I sincerely hope that each and every one of you had a very pleasant day.

Recesses in 2 Teamster contract sessions held

Negotiations between Bay Area Teamster locals and employers for a drayage contract were scheduled to resume this Wednesday afternoon in Oakland, with union bargainers authorized to call a strike if necessary.

The 11-state long line talks were recessed in San Francisco until after the Teamster convention. They are scheduled to resume next Monday. A strike threatened for midnight June 30 was called off.

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OAKLAND

'Back Labor Day safety program,' Meany asks locals

AFLCIO President George Meany has urged local affiliates to take part in the Labor Day safety program.

In a letter received by the Central Labor Council, Meany said:

"For the past two years, the AFLCIO Standing Committee on Safety and Occupational Health, the Labor Conference of the National Safety Council and many international and local unions, state and local central bodies have worked together for a safe and happy holiday.

"Our efforts last year contributed substantially to making the 1960 holiday one of the safest of the last 10 years.

"I strongly endorse our Labor Day safety program in the name of the AFLCIO and I urge the cooperation of all affiliates in this worthwhile campaign. It is a 'grass roots' program developed by qualified labor safety engineers particularly for local unions."

Meany pointed out that the Labor Day safety program is aimed at preventing holiday accidents in homes and recreational areas, as well as on highways.

He urged local unions to set up committees to stimulate interest in and coordinate promotion of the safety campaign. A free package of materials is available from the Labor Department, National Safety Council, 425 N. Michigan Ave., Chicago 11, Illinois.

So. Calif. Teamsters call for ban on 'moonlighting'

Abolition of "moonlighting"—holding down two or more jobs—is urged in a resolution adopted by the executive board of the Southern California Joint Council of Teamsters.

The resolution says "moonlighting" is unfair when millions need work.

Shipyard contract

The Navy Department has accepted a bid to build two new type destroyer escorts at the Bethlehem Steel Co.'s San Francisco shipyard, according to Congressman John F. Shelley.

Shelley said this "will stabilize employment in the shipbuilding industry in San Francisco for many months to come."

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Pursuant to Article V, Section 2, of the By-Laws of the East Bay Automotive Machinists Lodge No. 1546, last amended Sept. 6, 1960, you are hereby officially notified of a special order of business for Tuesday, July 18, 1961.

The meeting for those employed on night shifts will be held at 10260 MacArthur Blvd. (our new meeting hall), at the hour of 1:00 p.m. in the afternoon.

For those employed on the day shift, the meeting will be held at the Oakland Auditorium Theatre at the hour of 8:00 p.m.

Please take notice of the time and place of the meetings.

Fraternally yours,
A. J. HAYES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally yours,
FRANK V. MCINTOSH,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held July 18, 1961.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

There will be a special called meeting, Friday at 8:00 p.m., July 7, 1961, for the installation of all officers and delegates and to vote on the amendments to the Bay Counties District Council of Carpenters By-Laws, at the above address. Please be in attendance.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

MILLMEN 550

Please note the following:

1. Pursuant to District Council by-laws on dues formula, dues will be increased 25 cents per month effective July 1, 1961.

2. The general wage increase effective May 1 applies to all classifications in planing mill and cabinet shop agreements.

3. Dues for members working as outside carpenters are increased to \$8.25 per month effective July 1.

Fraternally yours,
GEO. E. WHITE, Pres.
JACK ARCHIBALD, Sec'y.

AUTO & SHIP PAINTERS 1176

Due to the July 4 holiday, the next meeting of Auto and Ship Painters 1176 will be on Tuesday, July 18, 1961, in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

Fraternally yours,
LESLIE K. MOORE
Business Rep.

BERKELEY CARPENTERS 1158

There will be a special called meeting Monday, July 17, 1961, for the purpose of voting on amendments to the District Council by-laws. There will also be a special runoff election for a delegate to the District Council between John Hartwick and Harold Schlaffer and installation of officers.

Fraternally yours,
NICK J. AFDAMO,
Recording Secretary

STEEL MACHINISTS 1304

Next regular meeting Thursday, July 6 at 8 p.m. Executive Board meets at 6:30 p.m.

Tickets are now available at the union office for the Labor Day Picnic at Pleasanton. Local 1304 has reserved an area and we are making plans for a real fine time. So make a note on your calendar, Monday, Sept. 4, for the Labor Day Picnic.

Fraternally,
JOHN L. GIFFIN
Recording Secretary

UC EMPLOYEES 371

The Executive Board will hold its regular meeting on Saturday, July 8, 1961. Place of meeting to be announced at a later date.

Fraternally yours,
A. ROBERTSON,
Secretary

CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation, and to avoid holding a meeting on the Labor Day weekend the September meeting will be held on September 9th, 1961.

Fraternally yours,
VICTOR BARTELS
Secretary

HAYWARD PAINTERS 1178

Our next meeting Friday night, July 7, will be a busy one, partly due to an unpredictable result of election of officers. Nominees for the one opening in the board of directors; one to be elected.

An assessment to fight organizing of members of the building tradesmen in California will come up for action. This is being done by two labor outfits in California.

Affiliation with another central body in this district will require your solution.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

HAYWARD CARPENTERS 1622

OFFICIAL NOTICE

This is to officially inform you that pursuant to the directive of the Bay Counties District Council of Carpenters, Local No. 1622 has called a special meeting to vote on amendments to the District Council By-Laws and Trade Rules. These amendments are of great importance and will affect every member working in the field. These amendments will be printed on the ballot, and the delegates to the District Council will explain the changes. Come and get acquainted with these changes so you can't say you did not know.

This special called meeting will be held at the regular meeting, Friday, July 14, 1961. Don't forget the date.

The newly elected officers will be installed at the regular meeting, Friday, July 7, 1961. Come and get acquainted with your new officers.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

PAINT MAKERS 1101

Because of the ruling and the requirements of Public Law 86-257 and the procedures of the bonding company of the International Brotherhood of P. D. & P. of A., the office of the treasurer of Local Union No. 1101 is therefore declared vacant.

Nominations for the treasurer's office will be held at the regular meeting of July 18, 1961.

Elections for the above will be held August 15, 1961.

All members are urged to attend:

Fraternally yours,
EDWARD MORGAN
Recording Secretary

A \$100 MILLION bond issue for rental housing for the aged and physically handicapped will be on the 1962 ballot in California.

DAILIES 'DOWNPLAY' GRIM COMMERCE DEPT. STATISTICS

Daily newspapers stressed the brighter side of a recent U. S. Commerce Department report on personal incomes.

But they "downplayed" some grim statistics in the report.

The bright side: Average family personal income in the United States hit \$6,900 last year.

The grim statistics: Over 18 million families and single persons—one third of the total—still have incomes of under \$4,000 a year.

These include 7 million who earn less than \$2,000 a year.

Oakland Council of Churches supports Freedom Riders

The Board of Directors of the Oakland Council of Churches has taken action to support the Freedom Riders.

Hugh David Burcham, president, has written letters to Atty. Gen. Robert Kennedy and Governors John Patterson of Alabama and Ross Barnett of Mississippi.

The letters said:

"We support, whole heartedly, the intentions of the 'Freedom Riders.' While we may not all approve of their methods or strategy, we concur in their objectives of eliminating the stigma of segregation from interstate travel. We are grateful that there are fellow Americans who are willing to sacrifice and suffer in order that ideals and practices may be one."

"As we send you this word of encouragement, it is with a consciousness of our own guilt. As you move to make the right decisions, we pledge ourselves to redouble our efforts to eliminate segregation from our churches and discrimination wherever it occurs in housing, education and service clubs here in Oakland and the entire Bay Area. Under God we cannot exist half free and half segregated!"

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Proposed State Bar Rule 20 'aimed at union legal services'

Both the Central Labor Council and the Building Trades Council of Alameda County have protested the proposed Rule 20 of the State Bar Assn.

Rule 20 would prohibit group legal services. A committee recommendation that it be put into effect is pending before the Board of Governors of the State Bar.

The fight against Rule 20 is being led by the California Labor Federation. At its meeting in San Francisco recently, the CLF's Executive Council launched a two-point attack on the alleged State Bar plan to deprive union members of group legal services.

PROHIBITS REFERRAL

According to the State AFL-CIO organization, Rule 20 would prohibit any referral by a group of its members to an attorney handling legal business for the group.

"Although there are several

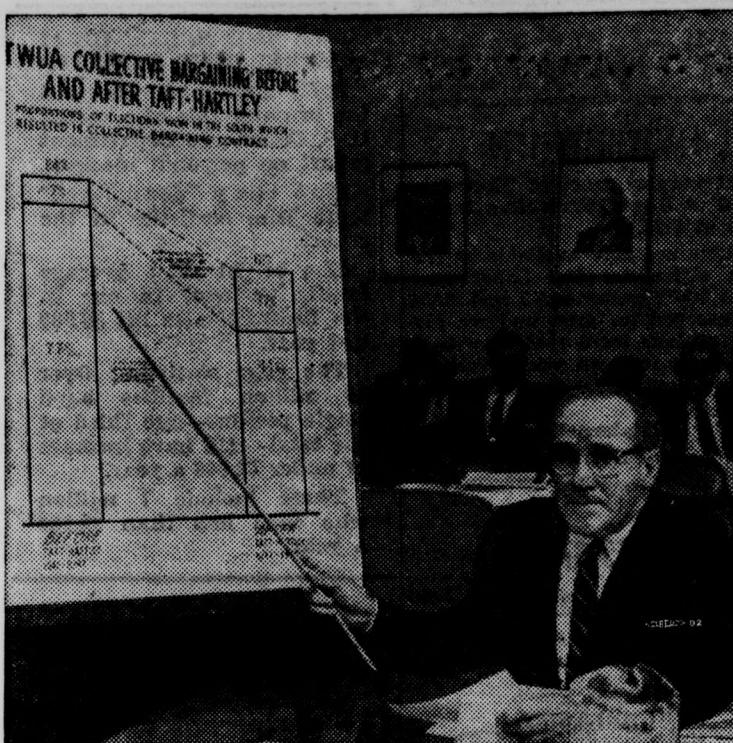
general references in the report," the CLF Executive Committee said, "it appears obvious that the proposed rule is aimed at prohibiting continued representation of members of labor organizations, even to the extent of prohibiting members from being represented by such attorneys in Workmen's Compensation cases."

The CLF Executive Committee instructed Secretary-Treasurer Thomas L. Pitts to:

Ask central labor and building trades councils throughout California to protest to the State Bar governors.

Seek introduction of legislation specifically approving pre-paid group legal practices, removing any implied authority of the State Bar to declare them unethical or grounds for disbarment.

Tell 'em you saw it in the East Bay Labor Journal!



WILLIAM POLLOCK, president of the AFLCIO Textile Workers Union of America, demonstrates to a House Labor subcommittee one impact of the Taft-Hartley Law upon collective bargaining in the South. Before T-H, Pollock said, 84 per cent of NLRB representation elections won by his union resulted in signed contracts and 77 per cent in an extended collective bargaining relationship. Since 1947, Pollock testified, only 61 per cent of election victories have brought a first contract, and only 44 per cent a second agreement.—AFLCIO News.

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Why health care for the aged, higher minimum wage needed

All retired members of Auto Mechanics 1546 received post-card announcements of a meeting recently.

Of 110 who replied, 25 said they were ill, crippled or disabled.

These replies were spontaneous. The only response asked for was whether the retired member would be at the meeting.

DeWayne (Bud) Williams, who helped arrange the meeting for Lodge 1546's Machinists Non-Partisan Political League, says there were probably many other ill or disabled members who did not volunteer this information.

One purpose of the meeting was to launch a legislative drive for inclusion of medical care for the aged under Social Security. Williams said the fact that nearly one-quarter of the retired members who responded were ill or disabled indicates the need for such legislation.

Several of those at the meeting said they would have to drop their present health policies, which had limited coverage, because of increases in premiums.

One told the group his Blue Cross policy was about to go up 14 per cent.

(Blue Cross recently announced widespread rate increases for individual policies.)

MINIMUM WAGE

An auto mechanic who had worked for a Ford dealer in Columbus, Ga., for eight years at \$1.25 an hour or less came into Lodge 1546's office recently.

Tired of their 54-hour week, low wages and lack of fringe benefits, he and four fellow workers had asked for a raise. Their boss told them they could work for \$1.25 or quit — he

Small fined; judge says he doubts criminal intent

Thomas A. Small, secretary of San Mateo County Bartenders and Culinary Workers 340 and regional vice-president of the California Labor Federation, has been fined \$4,000 and placed on probation for one year for income tax evasion.

Federal Judge Louis E. Goodman said he doubted Small acted with criminal intent. Small was convicted for failure to report \$23,000 in net income from 1954 to 1957 as administrator of a union welfare fund.

could get plenty more for the same wage.

They quit.

Business Representative Williams stressed that members of Lodge 1546 similarly employed in this area receive \$3.05 an hour, plus hospitalization and other fringe benefits.

New officers of the Lodge 1546 Machinists Non-Partisan Political League include Joe Pandolfo, chairman, and Don Crossman, secretary-treasurer.

U.S. Labor Department opens 'Hire Now' drive

An intensive campaign to find jobs through the U.S. Employment Service and its state and local offices for the country's five million unemployed workers has been launched by Secretary of Labor Arthur J. Goldberg.

The nationwide "Hire Now" campaign is also concerned with finding jobs for the additional millions of workers who will pour into the labor market during the Sixties, Goldberg said, and is in response to President Kennedy's "urgent directive to the Labor Department to provide better service through the public employment service system."

Start of union linked with list requirement

The newsletter of Oakland Teachers 771 called this one "The Right of Silence":

"The Culver City Board of Education has made it a requirement that all organizations, in order to be recognized by the board, must submit a list of members.

"The order was instigated at the very time Teachers Local 1343 was organized."

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Duties of Ramos as new state mill representative told

Anthony R. Ramos, former business representative of Millmen's 550, will attack problems facing the mill industry in his new job as a statewide representative of the State Council of Carpenters.

Harry Harkleroad, executive secretary of the state council, said:

"Differences in wages and working conditions in the store fixture, residential and school casework, and related industries can be disastrous to the Brotherhood's efforts to advance the interests of millmen."

"Isolated local unions without adequate contact with more developed industrial areas will now have special liaison on organizing and negotiations through the special mill representative of the state council."

Harkleroad said Ramos will "collect and evaluate information on out-of-state competitors and other factors affecting the economics of the industry as a background for decisions on policies and negotiations."

Prefab housing, extension of plastic and metal techniques into woodworking industries and automation will get special attention.

Ramos will also serve as liaison man between the Millmen, Lumber and Sawmill Workers, and Furniture Workers on maintaining standards and policy matters.

Business representative for Local 550 for 10 years, Ramos began his new job on a part time basis in January and changed to full time June 1.

Expert tells how Soviet economic aid helped build industry in Red China

"The effectiveness of Soviet economic aid to Red China is an object lesson in foreign aid for fast industrial growth." Dr. Walter Galenson told the Business Economics Section of the Commonwealth Club recently.

Dr. Galenson is chairman of the Center for Chinese Studies at the University of California. He said:

"Instead of shipping individual machines, Russia shipped entire factories. Then, the Communist Chinese, with their masses of labor, used Russian blueprints to put up buildings to house the factories. Probably the most rapid industrial development in history resulted. Soviet engineers installed the factories and Russian technicians trained the Chinese operators."

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Officer installation to be held July 7 by Millmen's 550

J. S. Morrison, E. H. Ovenberg and Clyde L. Johnson have been elected president, financial secretary and business agent, respectively, of Millmen's 550.

Morrison succeeds George White, who is retiring from that office. Ovenberg is an incumbent. Johnson succeeds Anthony Ramos, who has been appointed as special mill representative for the State Council of Carpenters.

All three were unopposed, as were the following other officers: Coelho, vice-president; Jack Archibald, recording secretary; Sal J. Abono, treasurer; Charles Smith, conductor; T. Protzman, warden, and George Johnson, trustee (three year term). Archibald, Abono and George Johnson are incumbents.

Also elected were the following delegates:

Six County Conference Committee — E. H. Ovenberg, Clyde Johnson, George White, Al Cooling, F. G. Brooks.

District Council of Carpenters — Anthony Ramos, E. H. Ovenberg, Clyde Johnson, Al Cooling, J. S. Morrison, S. J. Abono, George White, F. G. Brooks.

Building Trades Council — Anthony Ramos, Jack Archibald, Clyde Johnson, George White, J. S. Morrison, S. J. Abono.

California State Mill Committee — E. H. Ovenberg, Clyde Johnson, Jack Archibald. There was a tie vote between George White and George Johnson.

Installation will be at the July 7 meeting in the Labor Temple.

Drive on for apprentices in automotive industry

A drive to train more apprentice mechanics has been launched by the Committee for the Promotion of Apprenticeship in the Automotive Industry.

The committee is composed of representatives of the California Conference of Machinists, International Association of Machinists and employer groups.

The committee said: "Our industry is growing by leaps and bounds as indicated by the number of registered vehicles in the State, yet there are so few apprentices being trained through formal apprenticeship programs that the industry cannot expect to fill its needs for skilled crafts-men."

According to statistics compiled by the State Division of Apprenticeship Standards, December 31, 1951, 1,385 automotive mechanics were being trained and as of December 31, 1960, only 609 were in training.

MOTOR COACH OPERATORS
265 went on strike against San Jose City Lines last Saturday, seeking higher wages and other benefits.

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New Berkeley City Council gives Local 390 10% raises

man Arthur Harris to grant a general 2½ per cent increase above that recommended by the Personnel Board.

This gives most Local 390 members 10 per cent, and some more, Johnson said.

Johnson pointed out that Councilman Arthur Beckley made a number of efforts to pass a substitute motion, which would not have given any additional increase. Beckley later cast a "courtesy vote" for the Harris motion.

3-STEP PLAN

The City Council also approved a Personnel Board recommendation for a three-step salary plan, as sought by Local 390 for many years.

Before the action, some employees needed five steps to get from the lowest to the highest pay in their job classifications. Others were on three-step pay ladders and still others on flat rates.

This puts all Local 390 members on a three-step schedule and eliminates long waits for legitimate salary increases," Johnson said.

RETIREMENT CHANGES

The council approved several amendments to the retirement plan which will permit present employees to elect survivors' benefits.

It directed the Personnel Board to study further the city's vacation policy and health and welfare plan.

Local 390 has proposed that the city pay full health and welfare premiums. It now pays only half.

MAJOR ROLE'

"Local 390," Johnson said, "played a major role in political

Labor group present as Houlihan, others sworn in

A delegation of AFLCIO leaders watched as Mayor John C. Houlihan and other Oakland city and school officials elected last April were sworn in July 1.

They included: Robert S. Ash, Joe W. Chaudet, William D. Druhan, Charles J. Garoni, John J. King, John Quinn and Joseph F. Pruss Sr.

John H. Reading, president of a food products firm, was elected by the council to fill the District 7 seat formerly held by Houlihan.

activity following last year's defeat, which resulted in a drastic change in the complexion of the Berkeley City Council.

"For the first time in many years, the City Council majority has a sympathetic understanding of city employees' problems.

"Efforts of the union to elect these men have now resulted in tangible benefits."

NLRB counsel moves for dismissal of case against Tribune and Mailers 18

The counsel for the general counsel of the National Labor Relations Board has recommended dismissal of charges against San Francisco-Oakland Mailers 18 and the Oakland Tribune.

The charges were filed in a case pressed by the unaffiliated International Mailers Union about two years ago. Local 18, like most Mailers' unions, is affiliated with the AFLCIO International Typographical Union.

The case involved dismissal of a Tribune mail room employee who belonged to the IMU. The IMU contested the Local 18 contract with the Tribune Publishing Co. and asked to have the NLRB apply the Brown-Olds remedy.

As Douglas Smith, president of Local 18, pointed out, the Supreme Court recently overruled the Brown-Olds remedy and declared that contested ITU contracts are legal.

Hearings on the local case were held in San Francisco last year, starting May 11.

Tom Almond gets flagpole for new Fremont park

The City of Fremont had a flag flying on a 40 foot flagpole over the park on Mission View Drive July 4th thanks to Thomas Almond of Carpenters 36.

On behalf of the Fremont Democratic Club, Almond located a flagpole and arranged for it to be moved and donated to the city.

Congressman George P. Miller sent a flag that had flown over the Capitol via air parcel post. Special flag raising ceremonies were held Tuesday morning.



WINNERS in the Miss Union Maid Contest of the Union Label and Service Trades Council of New York City were, from left, Trudy Wideman, Retail Clerks; Jessica Walter, Actors Equity; Ruby Gordon, Waitresses, and Anita Sisti, Editorial Assistants. Mrs. Gordon won the top award.—AFLCIO News.

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July 7, 1961

Candy manufacturer leaves bitter after-taste

When the Peter Paul Employees Association — at an Oakland candy plant—voted democratically to join the American Bakery and Confectionery Workers (AFLCIO), the company embarked upon a campaign of intimidation to make the new unionists change their minds.

When two union members were fired, the new union decided that this was too much. It asked the company to sit down and discuss the firings and other issues with its representatives. The company refused, saying it did not know whether the union represented the majority of employees.

When the company refused the union's offer to arbitrate and to hold a State Conciliation Service election, the union decided, again by a democratic vote, to strike. Its only alternative was complete surrender and abandonment of the two fired employees and other grievances.

The strike started June 7. The strikers, four out of five of whom are women, have exhibited remarkably high morale. Now the company has shown its anti-union colors even more fully by firing all of the strikers. This was done in callous letters, signed "very truly yours" by the plant manager. We feel the company's abrupt cancellation of the group insurance and the fact that company executives or strikebreakers apparently cleaned union members' personal belongings out of their lockers are minor points.

The main point is that Peter Paul, Inc., has fired the majority of its veteran employees in Oakland—some with 20 years or more seniority—and has replaced them with strikebreakers. On all counts, Peter Paul has violated accepted American collective bargaining practices.

Last week, we talked about the fact that union members, nowadays, don't seem to understand the importance of traditional union principles. In the old days, tough-talking unionists would have been blunt in calling the strikebreakers "scabs" and "finks." And no unionist worth his salt would have let any member of his family buy any of the company's products—Mounds, Almond Joy, Walnettos, Coconettos are the best known.

We feel this is one of those strikes where the chips are down for our Alameda County labor movement. The officers of the Central Labor Council have backed the strikers up 100 per cent. Now's the time for rank-and-file members of all unions to show some of that S-O-L-I-D-arity we talked about last week.

Let's show this anti-union employer labor's strength.

AWOC dies: a suggestion

The AFLCIO high command has pulled the rug out from under the Agricultural Workers Organizing Committee (AWOC).

Other unions will step in and try to fill the void; many have tried before.

But the House of Labor has lost faith with the public, with a seriously underprivileged group of Americans badly needing help, and with church workers among migrant families who have NOT abandoned them.

It looks as if the AFLCIO cut off AWOC's funds because it did not recruit dues paying members as fast as the labor professionals in Washington, D. C., thought it should.

Obviously, the farm worker is a special case. And we feel that other problems could have been worked out, too, by the AFLCIO.

Norman Smith, AWOC director, has revealed that he plans to stay in the field, even though the money to conduct his work won't be forthcoming.

We suggest that local unions in California, by voluntary contributions if necessary, keep alive the best thing the labor movement has done since the '30's.

Labor in politics (in Berkeley)

In 1960, the Berkeley City council denied all of its employees, except policemen and firemen, a pay raise—despite the fact that their pay rates were inexcusably low and under those of nearby cities.

In April 1961, intensive political activity by the labor movement resulted in election of a so-called "liberal" majority to the Berkeley City Council.

Last week, members of East Bay Employees 390 employed by the City of Berkeley got well deserved 10 per cent raises.

Who says political activity by labor doesn't pay off?



L-G IS (FINALLY) USED AGAINST AN EMPLOYER!

The following announcement will test the credulity of many, fail to convince the diehard skeptics, and perhaps cause a few to believe that the editorial office of The Union Advocate has had a mental short circuit, but even so, here goes:

For the first time since the passage of the Landrum-Griffin act, the federal government has finally taken action against an employer!

No kidding. Secretary of Labor Arthur J. Goldberg has filed a complaint against the Olson Rug Co. of Chicago, for violating the act by failing and refusing to report the amount of funds used to hire detectives allegedly used as labor spies against the company employees and the Textile Workers Union of America.

Additional charges were filed against W. E. Olson, company president, and J. E. Heckel, treasurer—and in a similar complaint the Illinois State Detective Agency and Sol Golby, agency president and treasurer, were charged with having "failed and refused to file an annual report" on funds received for supplying the Olson Rug Co. with information concerning the activities of the firm's employees and the TWU.

EVEN FOR EMPLOYERS

Such failures and refusals are against the law, even for employers, and even a law such as the Landrum-Griffin Act does contain a few penalties for management shenanigans of the rawer kind.

The specific section of the Landrum-Griffin Act under which the Secretary of Labor filed the complaints against the rug company and the labor spy firm is Section 203.

That section requires employers and "middlemen" to report within 30 days to the Secretary of Labor's office "any expenditure during the fiscal year, where an object thereof, directly or indirectly, is to interfere with, restrain, or coerce employees in the right to organize and bargain collectively."

PLENTY GOING ON

There's plenty of that going on in the country right now—and it would be heartening to see similar actions taken by the Federal government against many other employers and labor spy agencies of the Chicago type, once the labor movement is made aware that complaints of this nature will result in action, not the kind of brushoff received under the Eisenhower-Nixon-Republican Administration.

You know, there's a kind of poetic justice in having the Landrum-Griffin Act, created primarily as a union-curbing or crippling vehicle, used occasionally (or often) as a Black Maria

to haul management violators to court.

The complaints against Olson Rug Co. and the Illinois State Detective Agency were filed as civil actions. But under the criminal section of Landrum-Griffin, any person who "wilfully violates" the law—employer as well as union member or official—can be fined up to a maximum of \$10,000, or imprisoned up to one year, or both. H-m-m-m.

(The Bureau of Labor-Management Reports has just issued a leaflet, "Reports Required from Employers." Unions who want to keep track of whether employers are conforming with provisions of the Landrum-Griffin Law can obtain copies from the bureau's San Francisco office, 444 Market St.)

What Communism is

Communism is not a plague like the Colorado beetle, to be stamped out by force; Communism is an idea—one of the most plausible and persuasive ideas in human history. It is, of course, backed by the armed might of the Soviet Union; but the danger the West now faces in Latin America and Africa is not that of direct Soviet intervention, or even that of a Communist conspiracy advancing by stealth. The real danger is that Latin Americans and Africans may decide of their own free will that the Communist picture of the world is more truthful and more promising than the West's. If that should happen, then the West is indeed doomed.

—Manchester Guardian Weekly.

Death penalty

One of the best arguments I have ever heard made against the death penalty was presented to the assembly committee on criminal procedure recently by Clinton Duffy, former warden of San Quentin. He said:

"In all of the years I have been around prisons I have never known one man who had wealth or position that has ever been executed. Only the poor and underprivileged are executed." —George Ballis in Valley Labor Citizen.

In the mind

Since wars begin in the minds of men, it is in the minds of men that the defenses of peace must be constructed. — UNESCO Constitution.

Pickup or delivery?

The garbage truck driver who crossed the picket line was asked by a picket last week if he was crossing for a pickup or delivery.

—KXTV Strike Bulletin.

OPINIONS

You Write 'Em . . .
We Run 'Em!

I WANT NOTHING TO DO WITH NAACP

Editor, Labor Journal:

To read your editorials and the letters you print, it seems you, too, have been taken in. For instance, you print stuff like Virginia Kiezel's letter in the June 23 issue. She says the NAACP and organized labor should get together to help force race mixing.

I have been a very proud member of organized labor for some 18 years. And I hope to be a member for many, many more. I believe (and I think the record will back me up) that organized labor has done more to better the lot of the working class than any other one organization.

But I want nothing, absolutely nothing to do with the NAACP, CORE and other organizations along the same line. These organizations are run to create strife, and strife only. The leaders of these organizations are raking in millions of dollars and salting a great part of it away for their own personal use. Some of these NAACP and CORE leaders are becoming millionaires. (I wonder how much tax these organizations, and their leaders, are paying.)

The truth is: by far the majority of the Negro race want nothing to do with the NAACP or CORE. Most Negroes are too law abiding and too intelligent to fall for their "hate line." The NAACP and CORE members are only a trouble making minority. They do not speak for the majority.

As any sensible person knows, the majority of people are happier when they can live "among their own color." Reliable real estate men want to have neighborhood patterns. They know real estate values hold better this way. They know people will pay more for property when they can live "among their own kind."

All of this sort of stuff suits Russia just fine! Anything that creates strife Russia likes. And there are a lot of "Commies" in the membership of NAACP, CORE and other organizations along the same line.

Maybe, someday, a lot of gullible people here in the United States will wake up. I only hope it's before Russia tells us to "Give up, or die!"

FRED WELLS,
Member, Glass Bottle
Blowers 155

* * *

MERGER

The bitterness between the craft unions of the old AFL and the mass production unions of the CIO is deeper than it was before the merger. Efforts to achieve a basic reconciliation are now little more than exercises in futility, so strong is the distrust on both sides . . . To most observers the Federation gives a dismaying impression of drifting rudderless through its sea of troubles. — A. H. Raskin, N. Y. Times labor editor.

* * *

SERVITUDE

The right of men to organize for the improvement of conditions under which they labor should not be open to question. The right of collective bargaining has been determined in this country. The opportunity of labor to fight for its rights should not be limited by court restrictions that in practical effect impose a condition of servitude upon men. — Sen. George W. Norris.